

Private Equity Investment Trends in Healthcare: A Decade-Long Review and Quantitative Analysis, 2014 to 2023

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Abstract

What is the message? This paper investigates the landscape of private equity (PE) investments in healthcare services over the last decade through a quantitative analysis, exploring how PE investment trends have shifted deal types and sub-sectors. We evaluate the correlation and potential impact of external factors, such as the No Surprises Act and the COVID-19 pandemic, on changing investment strategy. Finally, we explore ways to productively align and synergize PE and healthcare incentives and efforts, as well as highlight the research still needed to continue assessing the true impact of evolving PE activity on patient outcomes and cost burden for individuals and the system.

What is the evidence? The study draws on a comprehensive review of academic literature, industry reports, and investment data from Preqin database to offer insights into the changing patterns of healthcare investments, the strategic focus of PE firms before and after 2020, and the future outlook for key stakeholders within the healthcare sector.

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Introduction

Private equity (PE) has held a longstanding interest in the healthcare sector, driven by the economic resilience of the sector and its continuous need for capital and innovation. Since the 1980s, PE has gained substantial momentum investing in healthcare services and pharmaceutical companies. For example, an early significant deal in 1989 was a \$5.1 billion leveraged buyout (LBO) of Hospital Corporation of America (HCA) by Kohlberg Kravis Roberts (KKR), along with Bain Capital and Merrill Lynch. Over the decade following the 2008 economic crisis, sustained low interest rates significantly boosted PE investment activity not only in healthcare but across various industries.¹ However, the healthcare sector saw a disproportionate increase in attention from PE firms due to its stable growth prospects and critical role in society.²

Since the early 2000s, there has been a noticeable shift in the allocation of PE funds within the healthcare services sector, specifically among different types of providers, specialists, and care delivery practices. However, by 2020 there was significant concern about some PE investment strategies in healthcare. One business model that received negative public attention was PE-backed clinical practices that remained out-of-network for health plans, allowing the providers to send exorbitant balance bills charging patients for charges for their services. This practice of “surprise medical bills” led to the enactment of the No Surprises Act (NSA) of 2020, which sought to relieve patients of the financial burden when receiving care without prior informed consent about provider fees.³ Concurrently, 2020 saw the outbreak of the COVID pandemic, causing significant economic distress in the United States, followed by a dramatic rise in interest rates in 2022. As a result, the traditional model of leveraged buyouts (LBOs), which was highly reliant on low rates to refinance debt and often necessitated producing “outsized” earnings to repay immense debt, became less viable. Their notable decline also corresponded with an increase in add-on and roll-up deals, reflecting a strategic pivot towards consolidation and

operational improvements in existing companies.

These strategic adjustments highlight the adaptability of PE firms to a changing economic and regulatory environment. The purpose of this paper is to analyze the investment patterns of PE in the healthcare sector, particularly focusing on how deal strategies and target sub-industries have shifted before and after 2020, using comprehensive data from Preqin, the leading database on private investment activity and PE financial data. Through this analysis, we aim to understand the impact of economic and regulatory changes on PE investment behaviors and strategies within the U.S. healthcare landscape.

Methods

Dataset

Using data from Preqin, we identified 2,712 PE healthcare deals that had been recorded between January 1, 2014 to December 31, 2023. We first focused on all buyout strategy deals in the timeframe listed above, and included investment deal types including growth, acquisition/buyout, add-on & merger, and other. The “other” category comprised the following deal types: corporate carve out, company formation, joint venture, LP direct, GP stakes, PIPE, private debt, recapitalization, restructuring, and spin-off. Descriptions of the PE’s two primary deal strategies—buyouts and add-ons—and their significance are covered in-depth in the Discussion section. Additional definitions of the other deal strategies included in our dataset can be found in the Appendix (section A.iv). We also included deals with the sectors of Healthcare and Healthcare Specialists listed as the primary industry of the target companies. Finally, we included all deals with the investor and deal locations listed as the United States. We excluded deals that were listed as venture capital strategy, early-stage and late-stage deal types, non-U.S.-based investors or target companies, and had primary industry sectors which were not Healthcare or Healthcare Specialists or were in non-services sectors within the Healthcare category: biopolymers, biotechnology, healthcare IT, medical devices & equipment, and pharmaceuticals.

We also categorized each deal by their sub-industry and specialist service labels in Preqin.

Sub-industries included aesthetic medicine; alternative medicine; clinics/outpatient services;

diagnostic, medical & imaging laboratories; emergency services; epidemiology; home healthcare, nursing homes & assisted living; and hospitals.

Specialist services were divided into cardiology; chiropractic; orthopedic & physical therapy; dental products & services; dermatology; healthcare specialists; mental health services; oncology/cancer treatment; and optometrists & opticians products and services.

Analysis

After cleaning the data, we first assessed the descriptive statistics of our data to understand the deal types, sub-industries, and specialists that comprised our included deals. Next, we assessed the number of each deal type that occurred per year. Then we segmented the deal types based on whether it was completed before December 31, 2020 or after January 1, 2020 (pre- vs. post-2020).

Given that we are comparing a seven-year period (pre-2020) and a three-year period (post-2020), we compared the proportions of deals, instead of the raw number, in order to normalize our evaluation of the change in deal types between the two periods. We compared the proportions of each sub-industry and specialist service, among all the deals, on a yearly basis and in the pre- vs. post-2020 periods.

We used Pearson's chi-squared test to evaluate whether the change in the proportion of deal type, sub-industry, and specialist services was statistically significant between the pre- vs. post-2020 periods. All statistical analyses were performed using R version 2023.12 "Ocean Storm."

Results

In total, 2,712 unique deals, reflecting 2,821 total deal types, met inclusion criteria for our study (Figure 1). In our cohort, add-on deals were the majority deal type (52%), followed by buyouts (14%) and growth deals (10%) (Table 1a). The median deal size was USD \$200 million (interquartile range, IQR \$50-700M), and the median enterprise value was \$475 million (IQR \$120M-1.1B). Deals involving specific sub-industries and specialist services were 71% and 18% of the data, respectively (Table 1b, 1c). Out of the sub-industry deals, nursing homes,

clinics/outpatient services, and hospitals were the highest represented categories and had nearly equal proportions (23-24%). Among the deals involving specialist services, mental health services (24%) and dental products and services (24%) comprised the greatest proportion, followed by dental (18%), optometry (16%), and chiropractic and physical therapy practices (15%).

Figure 1 - Flow diagram of deals in study

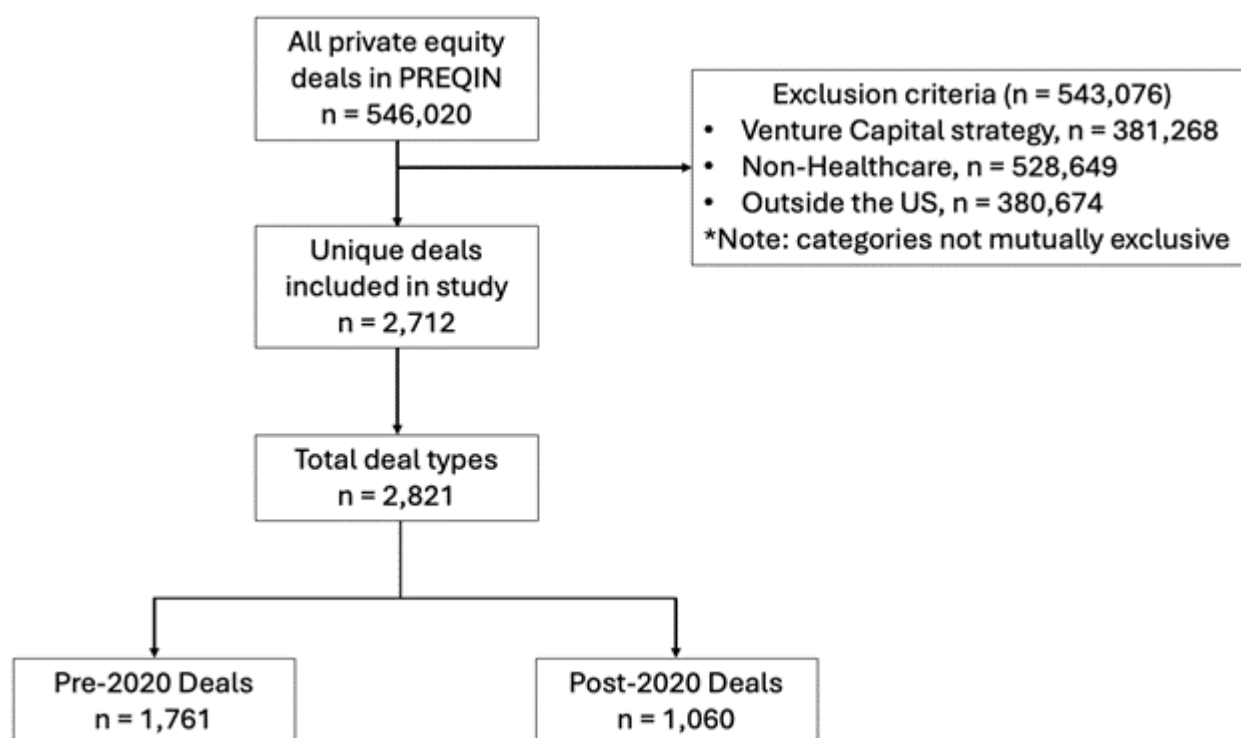


Table 1 - Descriptive statistics of all deals included in study, sorted by: a) deal type, b) sub-industry, c) specialist services

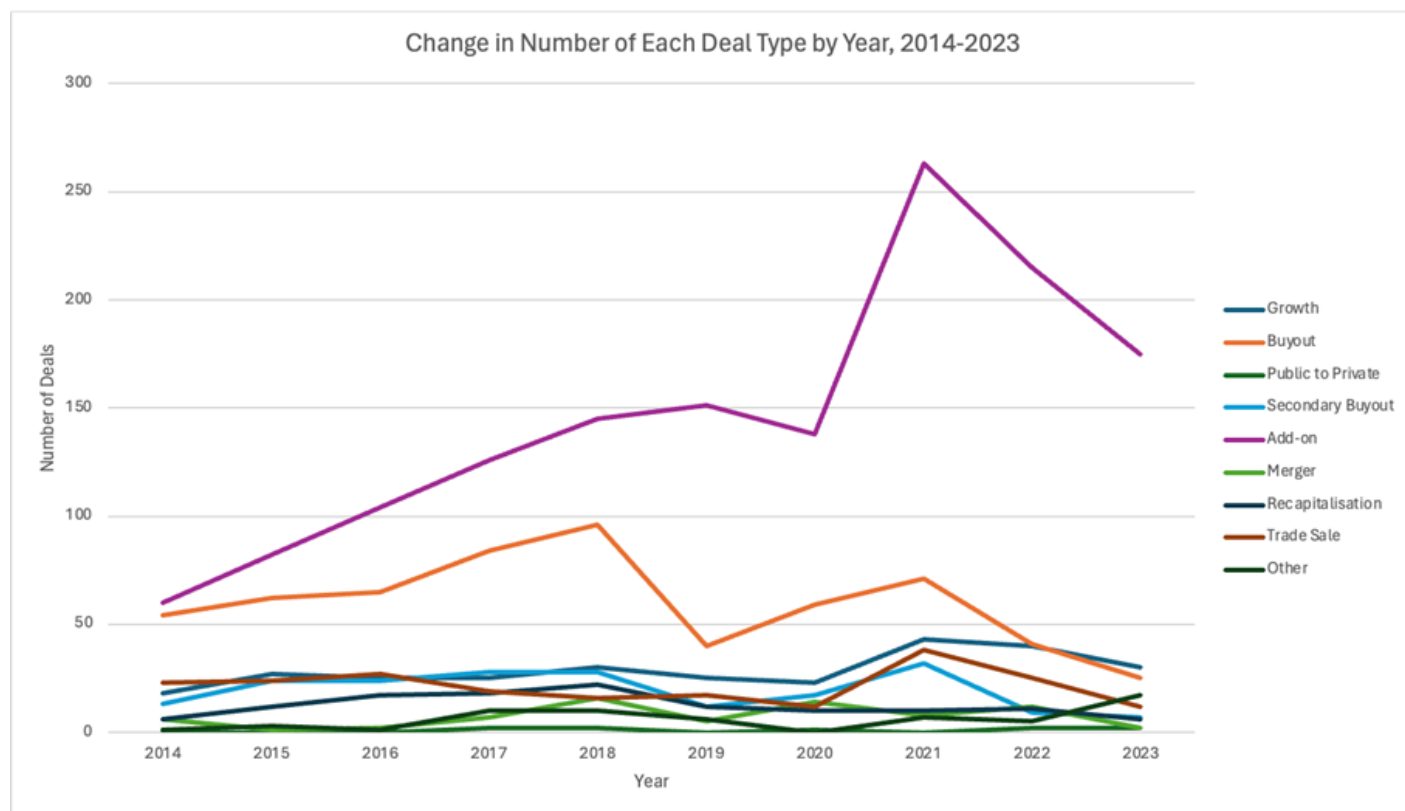
	All deal types n = 2821	
	n	%
Growth	286	10%
Acquisition/Buyout		
Buyout	403	14%
Public to Private	9	0.3%
Secondary Buyout	194	7%
Add-on	1459	52%
Merger	73	3%
Recapitalisation	124	4%
Trade Sale	213	8%
Other	60	2%

Subindustries	All deal types n = 2821	
	n	%
Aesthetic Medicine	165	8%
Alternative Medicine	42	2%
Clinics/Outpatient Services	528	24%
Diagnostic, Medical & Imaging Laboratories	315	14%
Emergency Services	87	4%
Epidemiology	24	1%
Home Healthcare, Nursing Homes & Assisted Living	522	24%
Hospitals	496	23%
<i>Non-Subindustry</i>	642	29%

Types of Specialists	All deal types n = 2821	
	n	%
Cardiology	48	3%
Chiropractic, Orthopedic & Physical Therapy	236	15%
Dental Products & Services	279	18%
Dermatology	138	9%
Healthcare Specialists	142	9%
Mental Health Services	379	24%
Oncology/Cancer Treatment	84	5%
Optometrists & Opticians Products and Services	241	16%
<i>Non-Specialist</i>	<i>1274</i>	<i>82%</i>

Diving deeper into the deal types, a preliminary analysis of the yearly number of deals by deal type from 2014 to 2023 shows add-ons and buyouts dominating the majority of deals from 2014 to 2020 (Figure 2). Growth drivers of healthcare investments since 2014 included a robust stock market, which increased access to capital and enabled higher company valuations attracting PE investment activity; low interest rates, which reduced cost of debt and decreased financing risk, also enabling investments; the passage of the Affordable Care Act in 2010 driving healthcare reform and consolidation as it promoted pay-for-value over pay-for-volume reimbursement models; Trump's election and his administration's business-friendly policies which boosted M&A activity; and the COVID-19 pandemic which accelerated digital health solutions, telemedicine, and overall healthcare delivery expansion and opportunity to break into new geographic sectors and markets..^{4,5} Around this point, we see a massive rise in add-ons from 2020 to 2021 and then a gradual leveling out back to its previous baseline seen during 2018 to 2020 (Figure 2, purple curve). In contrast, buyouts demonstrate a steady drop-off in 2018 and then again in 2021 through 2023 (Figure 2, orange curve).

Figure 2 - Change in number of each deal type by year from 2014-2023



Segmenting the deal types into pre- and post-2020 periods, we initially observe that add-ons consistently represented a significant portion of all deal types in both periods, with buyouts and growth deals following behind (Table 2). While growth, privatization, merger, and other deals account for relatively similar proportions of pre- and post-2020 deal types, there were notable changes in buyout, secondary buyout, add-on, and recapitalization deals, particularly in their proportions between the two periods (-53%, -45%, +35%, and -54% change in proportions, respectively; $p < 0.001$ for all comparisons).

Furthermore, within sub-industry deals between pre- and post-2020, we found statistically significant decreases in PE investment in aesthetic medicine (-33%), emergency medicine (-47%;), epidemiology (-79%), and hospitals (-43%), as well as a significant increase in clinics/outpatient services (+117%) ($p < 0.05$ for all). Finally, among the deals involving specialist services, we determined there was a statistically significant increase in PE investment into cardiology (+185%), chiropractic and physical therapy (+89%), and other specialist practices (+139%) and a statistically significant decrease in mental health service (-19%) and

optometry practice investments (-11%) ($p < 0.05$ for all). The yearly number of deals by sub-industry and specialist service can be found in the Appendix (Table A.i-iii, Figure A.i-ii)

Table 2 - Deal types, sub-industries, and specialists by pre- and post-2020 period

		Pre-2020 n = 1761		Post-2020 n = 1060		Change in proportion	p-value
		n	%	n	%		
Deal types (n = 2821)	Growth	173	10%	113	11%	9%	0.509
	Acquisition/Buyout						
	Buyout	314	18%	89	8%	-53%	6.52e-12 *
	Public to Private	5	0%	4	0%	33%	0.934
	Secondary Buyout	146	8%	48	5%	-45%	1.85e-4 *
	Add-on	806	46%	653	62%	35%	3.54e-16 *
	Merger	51	3%	22	2%	-28%	0.229
	Recapitalisation	97	6%	27	3%	-54%	3.01e-4 *
	Trade Sale	138	6%	75	7%	28%	0.511
Other	31	2%	29	3%	55%	0.159	
		n= 1336		n= 854			
Subindustries (n = 2190)	Aesthetic Medicine	116	9%	50	6%	-33%	0.018 *
	Alternative Medicine	20	1%	22	3%	72%	0.103
	Clinics/Outpatient Services	221	17%	307	36%	117%	<2.2e-16 *
	Diagnostic, Medical & Imaging Laboratories	190	14%	129	15%	6%	0.579
	Emergency Services	65	5%	22	3%	-47%	0.010 *
	Epidemiology	22	2%	3	0%	-79%	0.010 *
	Home Healthcare, Nursing Homes & Assisted Living	338	25%	188	22%	-13%	0.086
	Hospitals	364	27%	133	16%	-43%	2.70E-10 *
		n= 881		n= 671			
Specialists (n = 1552)	Cardiology	17	1%	31	4%	185%	0.004 *
	Chiropractic, Orthopedic & Physical Therapy	107	8%	129	15%	89%	1.59e-4 *
	Dental Products & Services	172	13%	107	13%	-3%	0.080
	Dermatology	77	6%	61	7%	24%	0.880
	Healthcare Specialists	57	4%	87	10%	139%	2.00e-5 *
	Mental Health Services	251	19%	130	15%	-19%	5.00e-5 *
	Oncology/Cancer Treatment	46	3%	38	4%	29%	0.789
	Optometrists & Opticians Products and Services	154	12%	88	10%	-11%	0.023 *

Discussion

Healthcare has historically represented an attractive investment opportunity for PE due to its recession-resilient economic growth, legislative efforts to encourage innovation, and growing need for capital. In particular, since the 2008 economic crisis, a consistent slough of years with low interest rates under 3% have drastically increased PE's investment activity across the board (Figure 3).^{6,7} Total capital invested by PE has increased as interest rates have dropped, reflecting an inverse correlation of capital invested and Fed rate.⁶ Of note, over this period, PE firms

shifted a greater proportion of their investment funds toward healthcare and away from other sectors. For instance, the proportion of PE capital invested in healthcare leveraged buyouts (LBO) shifted from less than 5% of all LBO funds in 2000 to 14% in 2018.⁷

In this study, we sought to examine the types of deals that characterized healthcare PE investment over the past decade. Given the lack of transparency and data around PE activity in the healthcare sector, we aimed to better characterize their investment choices.⁸

Since the 1980s, the most common financing model used by PE in healthcare has been an LBO, in which a PE firm uses a significant amount of borrowed money to buy a majority stake in a healthcare company. The buyout targets of these transactions tend to be healthcare companies with strong stable cash flows and opportunity for potential operational improvements to generate high enough earnings to repay the debt used to acquire the company. Debt can represent a significant portion of payment for the target, sometimes as high as 70%.⁷ The ultimate goal of many LBOs is to sell the acquired company at a higher value than its purchase price, such as to another PE firm, a public offering, or another company.^{5,7,9}

Another investment model is the “platform and add-on” or “add-on and merger” approach, which aims to build value through consolidation of smaller companies into a platform, or a larger, core company.¹⁰ Also called “buy and build”, this strategy seeks to create value through synergy, economies of scale, and in some cases, care coordination to address patients’ diverse needs.² The platform company typically has substantial market share, financial stability, and a scalable business model to integrate “add-on” acquisitions effectively. These add-ons are smaller companies that are integrated into the platform to drive growth, achieve cost efficiencies, diversify services offerings (such as different clinical specialties), or expand market share (which often also increases the PE ownership and platform company’s pricing power or negotiating power with payers).¹¹

In our data analysis, we found a stark drop in buyout deal types after 2020, including secondary buyouts.⁷ Add-on deals increased in proportion by 35%, accounting for a majority of PE deals in the post-2020 period. Furthermore, the total deal value in healthcare dropped significantly from

\$151 billion in 2021 to \$90 billion in 2022.^{4,5}

Our finding of the decrease in healthcare investments, in particular LBOs, likely converges with two macroeconomic factors. First, as U.S. economic activity recovered after the pandemic, interest rates have increased to multi-decade highs, which means PE funds operating highly leveraged buyouts can no longer depend on a low cost of debt and higher valuations to turn a profit.⁶ Healthcare deals were very heavily funded by debt, which could include debt multiples of 11x despite Federal Accounting Standards Board recommendations that banks do not loan more than 6x EBITDA.^{5,12} As a result, investors needed to focus more on actual revenue growth strategy and operational improvements to meet their expected returns. Second, the passage of the No Surprises Act (NSA) in 2020 restricted PE firms from investing in LBOs providing out-of-network healthcare services and then implementing a business model of surprise (balance) billing.^{3,13,14}

In addition to these two major considerations, we recognize other significant concurrent factors that contributed to decreased investments, including negative sentiment and growing criticism, tightening of labor markets necessitating higher wages, instability among banks which restricted financing deals over \$1 billion, as well as a growing number of PE firms seeking to directly partner with hospitals, all of which changed PE's investment foci and activity across the healthcare industry.⁴

Given the increase in the cost of debt and the limits in revenue resulting from the NSA, PE firms found that they could no longer continue LBOs. Conducting such highly leveraged deals placed excess pressure on PE firms to extract outsized earnings from their deals, a goal that drove incentive misalignment in healthcare, negatively impacting physicians and patients.^{5,7}

Further insight into the influence of the NSA on PE investment activity comes from analyzing the sub-industry and specialist trends. Aesthetic medicine, emergency medicine, and hospitals were all high targets of PE investment because elective medicine tended to be out-of-network, emergency medicine could also be out-of-network (a big focus in roll-ups and surprise billing¹⁵⁻¹⁷), and hospitals could be obtained in LBOs and their assets used as collateral for loans. As a result, the correlation of the decline in these three sub-industries with the passage of the

NSA in 2020 appears consistent with the logic that the NSA disrupted these sectors' reliable profitability for PE in the setting of LBOs and investors have shifted their primary focus away from this strategy, at least for now.

Since 2020, we observe a dramatic rise in clinics and outpatient services from 17% to 36%, a statistically significant 117% increase that may be part of PE's growing shift toward add-on deals. Add-ons are an effective way for PE firms to gain market share and pricing power through consolidation of local and regional players, and PE has traditionally implemented this deal type in anesthesiology and emergency medicine.¹⁸ However, with the rise in value-based care (VBC) reimbursement models, PE seems to be following the tides of regulatory shifts, away from LBOs of out-of-network practices and surprise billing, and toward consolidation of specialist outpatient clinics. In fact, PE investment activity in companies focused on VBC over patient volume (traditionally seen in surprise billing models) has increased more than 400% between 2019 and 2021 according to a 2022 McKinsey report.¹⁹

Surprisingly, we had expected to observe a much more significant increase in PE investment toward imaging laboratories and decrease in investment toward nursing homes pre- and post-2020 because of the profitability of radiology services (due to increasing technology and imaging usage in medical standard of care, as well as reliably high patient throughput) and the negative outcomes seen in PE-owned nursing homes, respectively.^{20,21} However, our analysis showed that investment in both of these sub-industries stayed relatively constant before and after 2020, with only a 1% increase in the proportion of laboratory service investments and a slight decrease in the proportion of nursing homes out of all PE healthcare investments. We hypothesize that PE's stagnant interest in radiology services, compared to rising activity involving clinics and outpatient services, likely derives from shifting reimbursement trends in the market.

Another possible hypothesis is that PE's motivation to acquire clinics followed the boom in large retailers' consolidation of physician practices. As big-box retailers and pharmacy chains like Walmart, CVS Health, and Walgreens sought to create integrated care networks and leverage market power, PE likely identified a key opportunity in improving or consolidating previously fragmented primary care physicians and other specialist practices in key geographies or markets and selling them as strategic add-ons. The most prominent examples include the

acquisition of practices by firms like One Medical, Iora Health, and Oak Street Health, with peak investment years around 2017 and 2018, and the eventual acquisition of these companies by the aforementioned big-box retailers and pharmacy chains: Amazon and One Medical, CVS and Oak Street Health.^{4,22–24} Further research and analysis is needed to fully examine the nature of these relationships and the impacts of these retailer acquisitions on patient outcomes and healthcare costs.

The critical question that has been raised in the healthcare PE setting is whether the incentives of funds driven by short-horizon, high-percent ROI can truly be aligned with the needs for improved longitudinal patient outcomes and sustainability of a high-quality care delivery system. We believe that public policies like the No Surprises Act are critical guardrails to prevent adverse strategies by powerful financial entities that can destabilize, even lead to the collapse of, existing healthcare systems.²⁵ However, punitive or restrictive measures alone are not enough; policy that positively reinforces improving sustainability, enhancing quality of care, and decreasing costs is just as important. Finally, continuing research needs to examine how PE ownership might affect outcomes of patients cared for by their portfolio companies.

Limitations

As with any retrospective study, our work has limitations to address. First, our data on PE investments was limited to Preqin, public news articles, and press releases. As a result, there may be a few deals missing from our time period if they were not publicly released or recorded in Preqin. However, given that Preqin is the leading source for private investing activity, we chose to utilize Preqin data over Pitchbook because of the high quality of the database and the ability to conduct much more in-depth and rigorous data analysis external to the platform.

Second, our study's outcome of interest—change in investment deals pre- and post-2020—is a transition point that marks several significant events, from the NSA to the COVID-19 pandemic to significant macroeconomic factors. As a result, we are not able to fully disentangle the impact that each factor might have had on our analysis. Given the complex landscape of the healthcare industry, we readily acknowledge that all these aspects contributed to the changes we observe in PE investment trends.

Finally, underreporting of PE investments, in particular smaller deal sizes and enterprise values,

is a well-known occurrence and limitation of all private finance databases.⁸ There may be a higher number of PE deals over the last ten years than those included, likely with lower valuations since only acquisitions over \$111.4 million must be reported. Nevertheless, Preqin is the most comprehensive database on the private investments that we can readily download and process with more sophisticated data analysis tools, which provides quantitative rigor and critical insight into the factors that we evaluated for association with our outcomes of interest.

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Appendix

Table A.i - Change in number of each deal type, year on year, 2014-2023 (correlates with Fig 2)

Deal types	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Growth	18	27	25	25	30	25	23	43	40	30
Buyout	54	62	65	84	96	40	59	71	41	25
Public to Private	0	0	0	2	2	0	1	0	2	2
Secondary Buyout	13	24	24	28	28	12	17	32	9	7
Add-on	60	82	104	126	145	151	138	263	215	175
Merger	6	1	2	7	16	5	14	8	12	2
Recapitalisation	6	12	17	18	22	12	10	10	11	6
Trade Sale	23	24	27	19	16	17	12	38	25	12
Other	1	3	1	10	10	6	0	7	5	17

Table A.ii - Change in number of sub-industry deals, year on year, 2014-2023

Subindustries	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Aesthetic Medicine	7	9	17	30	29	18	5	16	13	21
Alternative Medicine	2	2	3	4	5	0	4	14	5	3
Clinics/Outpatient Services	18	23	22	19	35	45	59	109	103	95
Diagnostic, Medical & Imaging Laboratories	15	27	23	29	36	31	28	47	36	43
Emergency Services	6	15	14	11	11	4	4	6	11	5
Epidemiology	4	1	4	5	6	2	0	0	1	1
Home Healthcare, Nursing Homes & Assisted Living	35	36	59	50	64	39	53	99	52	35
Hospitals	28	57	55	89	76	31	28	41	56	35

Figure A.i - Change in number of sub-industry deals, year on year, 2014-2023

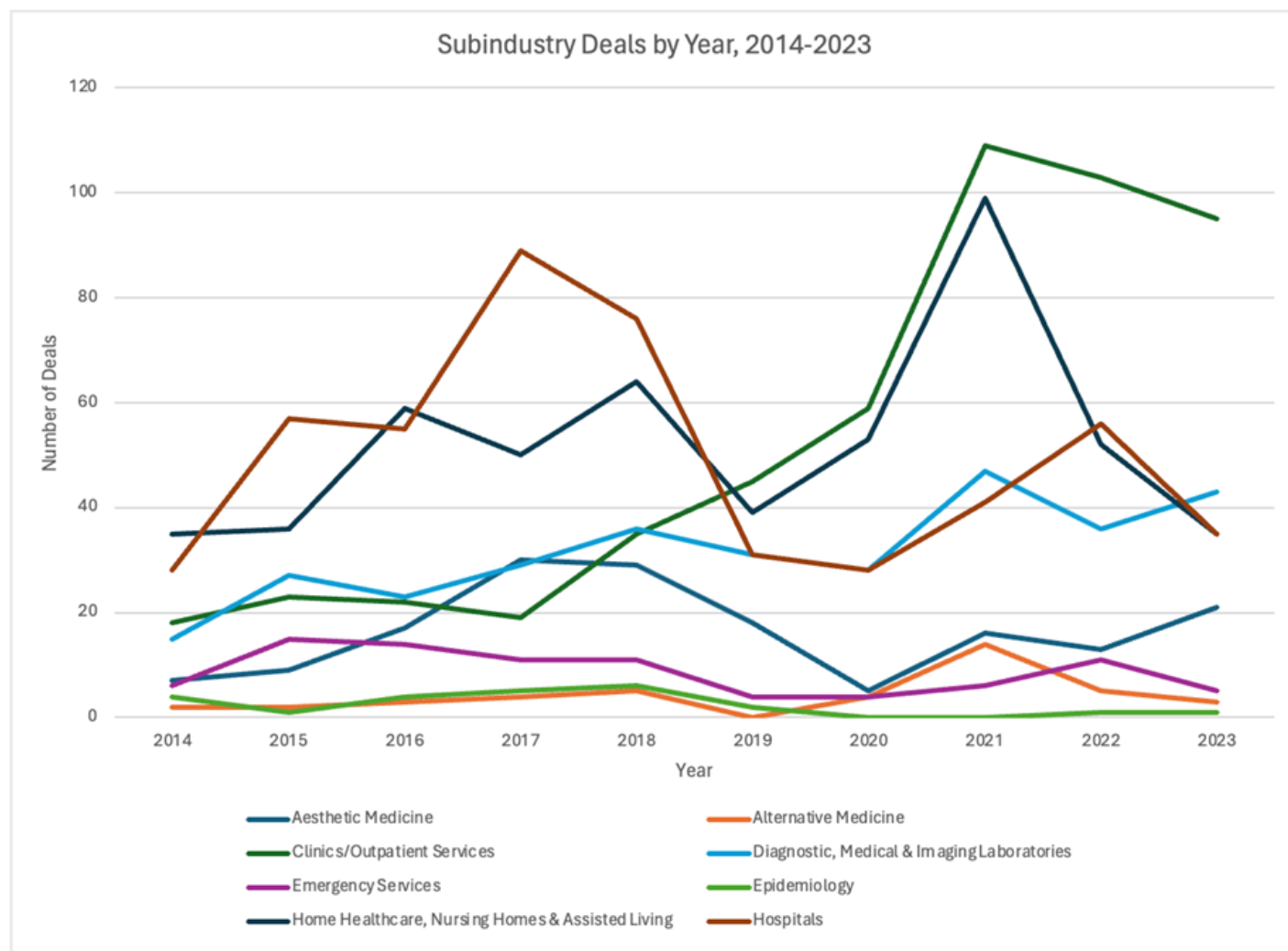
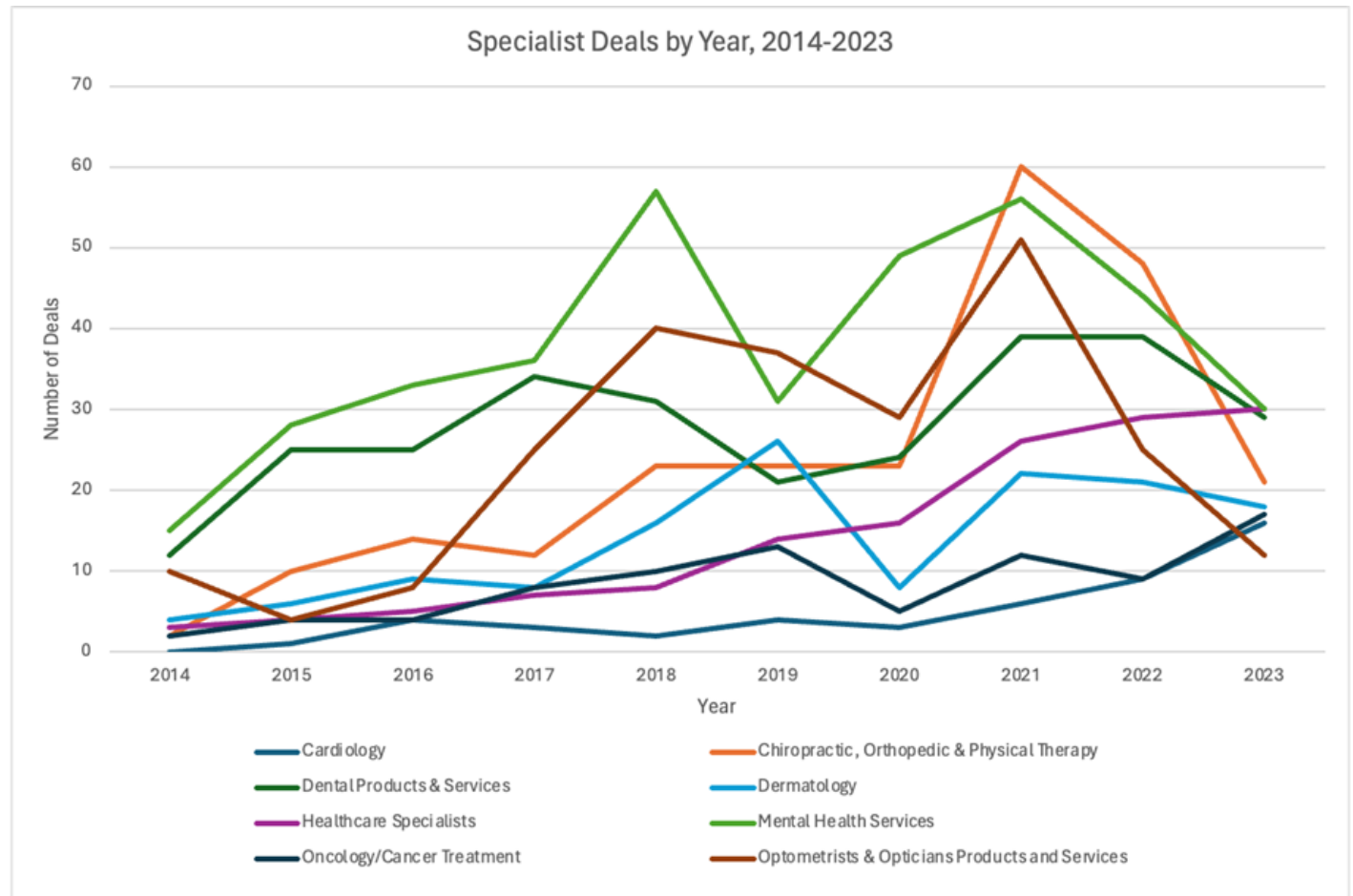


Table A.iii - Change in number of specialist deals, year on year, 2014-2023

Types of Specialists	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Cardiology	0	1	4	3	2	4	3	6	9	16
Chiropractic, Orthopedic & Physical Therapy	2	10	14	12	23	23	23	60	48	21
Dental Products & Services	12	25	25	34	31	21	24	39	39	29
Dermatology	4	6	9	8	16	26	8	22	21	18
Healthcare Specialists	3	4	5	7	8	14	16	26	29	30
Mental Health Services	15	28	33	36	57	31	49	56	44	30
Oncology/Cancer Treatment	2	4	4	8	10	13	5	12	9	17
Optometrists & Opticians Products and Services	10	4	8	25	40	37	29	51	25	12

Figure A.ii - Change in number of specialist deals, year on year, 2014-2023



A.iv Definitions of “Other” Deal Types

- Public to private or privatization involves purchasing all outstanding shares of a publicly traded company to take it private, thereby removing it from the stock exchange.
- A secondary buyout is when one PE firm sells a portfolio company to another PE firm. This allows the selling firm to realize returns on its investment while providing the acquiring firm with an opportunity to further grow and optimize the business before pursuing its own exit strategy.
- Corporate carve outs involve PE firms acquiring a target company and dividing it up to sell

for parts.

- Company formation strategy is when PE firms create new companies from scratch.
- Joint venture is when two or more PE firms partner to combine resources and also share risk, leverage strengths, and achieve mutual growth objectives.
- In LP direct strategy, limited partners (LPs) make direct investments into companies, bypassing traditional PE fund structures and retaining greater control over their own investments.
- GP stakes involve investing in the general partners (GPs) of private equity firms, acquiring minority stakes in the management companies themselves.
- Private investment in public equity (PIPE) is investing directly in publicly traded companies through the purchase of shares at a discounted price, often combined with warrants or convertible securities, which enables public companies to raise capital efficiently while PE firms can acquire equity stakes with potential upside.
- Private debt is when PE firms provide loans or credit to companies that are not typically served by traditional banks, often in the form of senior debt, mezzanine financing, or distressed debt, and PE firms profit off interest payments.
- Recapitalisation involves restructuring a company's debt and equity mixture to optimize its capital structure, often replacing old debt with new debt and terms.
- Restructuring strategy is when PE firms reorganize a company's operations, finances, or structure to improve its performance, enhancing its value and returning it to profitability.
- Lastly, spin-offs are the separation of a subsidiary from its parent company to create an independent entity and in turn aim to enhance its operational efficiency, growth potential, and profitability.